

e-safety policy

July 2022

Shobana Jeyasingh Dance works with children and families as part of its activities. These include: dance workshops, residencies and creative projects in schools, community groups, cultural partnerships and educational settings.

The purpose of this policy statement is to:

- ensure the safety and wellbeing of children and young people is paramount when adults, young people or children are using the internet, social media or mobile devices.
- provide staff and volunteers with the overarching principles that guide our approach to online safety.
- ensure that, as an organisation, we operate in line with our values and within the law in terms of how we use online devices.

The policy statement applies to all staff, volunteers, children and young people and participants involved in Shobana Jeyasingh Dance's activities.

We believe that:

- children and young people should never experience abuse of any kind
- children should be able to use the internet for education and personal development, but safeguards need to be in place to ensure they are kept safe at all times.

We recognise that:

- the online world provides everyone with many opportunities; however it can also present risks and challenges.
- we have a duty to ensure that all children, young people and adults involved in our organisation are protected from potential harm online.
- we have a responsibility to help keep children and young people safe online, whether or not they are using Shobana Jeasingh Dance's network and devices.
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse.
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare and in helping young people to be responsible in their approach to online safety.

We will seek to keep children and young people safe by:

- appointing an online safety coordinator, currently our Learning Manager.
- providing clear and specific directions to staff and volunteers on how to behave online. This includes engaging online with participants via approved systems (such as school emails or protected online platforms), not interacting with participants via personal social media accounts or saving images, videos or information about participants on personal devices such as mobiles, phones or tablets.
- developing an online participant agreement for use with young people, which will ensure participants use the internet, social media and mobile phones responsibly.

- responding to any incidents of inappropriate online behaviour, whether by an adult or a child/young person. This will follow the same procedure as laid out in our [Safeguarding and Child Protection Policy](#).
- reviewing and updating the security of our information systems regularly and ensuring that user names, logins, email accounts and passwords are used effectively.
- ensuring personal information about the adults and children who are involved in our organisation is held securely and shared only as appropriate.
- ensuring that images of children, young people and families are used only after their written permission has been obtained, and only for the purpose for which consent has been given.
- examining and risk assessing any social media platforms and new technologies before they are used within the organisation.

If online abuse occurs, we will respond to it by:

- adhering to our [safeguarding procedures](#), which are in place for responding to abuse (including online abuse)
- making sure our response takes the needs of the person experiencing abuse, any bystanders and our organisation as a whole into account.
- reviewing the plan developed to address online abuse at regular intervals, in order to ensure that any problems have been resolved in the long term (including training for staff and volunteers when necessary).

Related policies and procedures

This policy statement should be read alongside our organisational policy on Safeguarding and Child Protection policy.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. Summaries of the key legislation and guidance are available on:

- online abuse: <https://learning.nspcc.org.uk/child-abuse-and-neglect/online-abuse>
- bullying <https://learning.nspcc.org.uk/child-abuse-and-neglect/bullying>
- child protection <https://learning.nspcc.org.uk/child-protection-system>

We are committed to reviewing our policy and good practice annually.

Policy approved and signed by Beth Cinamon, Executive Director, Shobana Jeyasingh Dance

Signature:



Date: 12 July 2022

Policy approved and signed by Rachel Harris, Board Member, Shobana Jeyasingh Dance

Signature:



Date: 30th July 2022

APPENDIX

Police

In an emergency always dial 999. Police Child Abuse Investigation Team (CAIT) 0208 733 4286 – Specialist Unit who investigate crimes against children

Shobana Jeyasingh Dance Online safety co-ordinator

Name: Alice Odin, Head of Creative Learning

Office phone: 0207 697 4444

Email: education@shobanajeyasingh.co.uk

Westminster Council (part of LSCP, Local Safeguarding Children Partnership)

To report any abuse or discuss concerns in relation to children and young people please contact:

accesstochildreancesservices@westminster.gov.uk or tel: 020 7641 4000

Further LSCP Contacts:

<https://www.rbkc.gov.uk/lscp/information-professionals-and-volunteers/useful-safeguarding-contacts-professionals>

LSCP Contacts:

Emma Biskupski

LSCP Business Development Manager

Telephone: 07779 348094

Email: emma.biskupski@rbkc.gov.uk

Victoria Harris

LSCP Business Support Officer

Telephone: 07739 315388

Email: victoria.harris@rbkc.gov.uk

Contact the LSCP Team:

- telephone: 07739 315388
- following us on Twitter: [@LSCPx3](#)
- in writing to: LSCP c/o 1st Floor (Purple Zone) Kensington Town Hall, Hornton Street, London W8 7NX

Kensington and Chelsea child/young person

socialservices@rbkc.gov.uk

0207 361 3013

Hammersmith & Fulham: Tel: 020 8753 6610

NSPCC Helpline : 0808 800 5000