

## Shobana Jeyasingh Dance Environmental Sustainability Policy 2020

<b>Published Document Name:</b>	Shobana Jeyasingh Dance Environmental Sustainability Policy 2020
<b>Date issued</b>	March 2020
<b>Version</b>	4
<b>Previous review date</b>	March 2019
<b>Next review date</b>	March 2022
<b>Related documents</b>	Environmental Action Plan 2020
<b>Governing Policy</b>	
<b>Legislation / Related Information:</b>	Informed by Arts Council England policy
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<b>Document approved by</b>	SJD Board of Directors
<b>Lead contact</b>	Lise Smith, Company Manager

Shobana Jeyasingh Dance is committed to delivering high quality touring and learning and participation programmes in the most sustainable ways as possible, and to minimising the environmental impact of our activities.

We promote an ethos of environmental responsibility to all staff, creative collaborators, dance artists, workshop participants and other service users and ensure that this principle is embedded in all of our programmes of activity.

We recognise that there is an opportunity to protect our immediate environment in our regular activities, and by exercising reasonable measures we will promote the use of sustainable resources and discourage wasteful or damaging practices.

Therefore, at Shobana Jeyasingh Dance our objectives are to:

- Develop and implement a framework for monitoring our environmental impact
- Aim to reduce our overall impact across departments.

In order to achieve these objectives, Shobana Jeyasingh Dance will:

1. Measure the environmental impact of key activities where feasible, using freely available tools as well as our own measures; and communicate these measures to staff and stakeholders
2. Research, develop and implement greener procurement policies.
3. Promote awareness and understanding of environmental issues among all staff and freelancers working with the company, workshop participants and service users.
4. Integrate environmental management policies and practices into every SJD project.
5. In our own office and in offsite locations where SJD activity is taking place: manage and encourage conservation of energy and water; reduce waste of natural resources; reduce use of plastics; and promote waste reduction, recycling and sustainable development.
6. Promote the use of less environmentally damaging transport options.
7. Consider the environmental impact of decommissioning and disposal of equipment.
8. Encourage all staff and freelancers, workshop participants and service users to be involved in initiatives to improve environmental performance.
9. Reduce and where possible prevent the unnecessary use of hazardous materials, substances and processes. Where it is essential to use such materials, carry out a Risk Assessment to ensure that all possible steps are taken to prevent damage to either public health or ecological health.
10. Comply with all relevant environmental legislation and take such additional environmental measures as we consider necessary.
11. Monitor and evaluate progress on implementing this policy at Board meetings annually.

Please see the attached Action Plan document for further information.

## **OPERATING PRINCIPLES FOR SHOBANA JEYASINGH DANCE AND SUPPLIERS**

Shobana Jeyasingh Dance will:

1. Assign responsibility for ensuring compliance with the Environmental Policy to a senior manager.
2. Communicate its commitment to the policy to employees, supporters and donors, as well as to all suppliers of goods and services.
3. Make appropriate resources available to meet its stated commitments, including training and guidelines for relevant personnel.
4. Adopt appropriate methods and systems for monitoring and verifying the achievement of the standards (this is currently managed in partnership with Julie's Bicycle at Somerset House).
5. Report progress in implementing this policy annually to the Board of Shobana Jeyasingh Dance and other major stakeholders including staff and Arts Council England.

Shobana Jeyasingh Dance requires suppliers and contractors to:

1. Accept responsibility for labour and environmental conditions under which products are made and services provided. This includes all work contracted or sub-contracted and that conducted by home or other out-workers.
2. Make a written Statement of Intent regarding the supplying company's policy in relation to this Environmental Policy and how it will be implemented, and communicate this to both Shobana Jeyasingh Dance and to its own staff and suppliers.
3. Report on implementation of the policy annually, either by describing actions taken in writing, or by completing a questionnaire, as requested by Shobana Jeyasingh Dance.

Approved: March 2020

To be renewed: March 2022